



BURNLEY BOROUGH COUNCIL REPORT TO THE FULL COUNCIL

[Internal link to previous report](#)

PORTFOLIO: **RESOURCES AND PERFORMANCE
MANAGEMENT**

EXECUTIVE MEMBER: **COUNCILLOR WAJID KHAN**

DATE OF REPORT: **21/12/2016**

Progress against our strategic commitments

Strategic commitment	Progress update
<p>PF1- To embed the partnership with Liberata within the Council's budget, strategic vision and commercial strategy.</p>	<p>Strong performance was achieved in Q2 (all but one key performance target was achieved by our partner Liberata. The off target indicator was for payroll - and this was very close to being on target).</p> <p>Strong working relationships have developed between the Council and Liberata over the first year of the contract.</p>
<p>PF2- To develop and implement resourcing strategies primarily through financial, workforce and asset management planning aligned to enhance and develop organisational performance.</p>	<p>The 28th September Council meeting approved £2.2m savings towards the 2017/18 to 2019/20 revenue budgets. The 21st December Council meeting is being asked to approve two revenue growth items costing £22k, the creation of a new budget of £190k to cover the additional costs associated with the Mayoral referendum and possible election. The Council is on track to achieve a balanced budget for 2017/18.</p> <p>The meeting is also being asked to consider the Councils fees and charges tariff for changes proposed from the 1st January 2017.</p> <p>The Council Leader recently received a letter from the Minister for Local Government confirming the Council is on the multi-year settlement along with 97% of all Councils. We</p>

	<p>are now awaiting details of the 2017/18 provisional financial settlement following the chancellors' autumn statement.</p> <p>Consultations have been completed regarding the proposed workforce reductions aligned to the agreed budget proposals. The Council, as previously, is supporting affected colleagues with outplacement support and additional training opportunities.</p> <p>As part of the process of maintaining the Council's liP accreditation, five employees have been successfully assessed as internal reviewers against the new liP Generation 6 Standard. This will enable them to support further internal reviews and assessments.</p> <p>In October the Council undertook a desk top emergency planning exercise with public sector partners to test the resilience of the Council's plans. The post-exercise report provided reassurance that the relevant plans worked well and were well understood.</p>
<p>PF3- To develop and maintain appropriate governance and regulatory frameworks aligned to the Council's statutory/legal responsibilities, budgets, strategic vision and commercial strategy.</p>	<p>The Committee Management system for Members is currently being piloted (by a cross party group) and it is planned to roll it out to all Members in the New Year. Appropriate training is planned for all Members.</p> <p>The mandatory code of conduct training for Members can now be completed online.</p> <p>The Council has received a petition to hold a referendum for an elected Mayor. The petition has been determined as valid and the Council is legally obliged to hold a referendum in May 2017.</p>